

# Hello and Welcome to:



## *Getting started*

# *Wisconsin Youth Apprenticeships*

# What is Ozaukee Youth Apprenticeship (OYA)

OYA is an organization that facilitates, develops and promotes initiatives that recognize and address employment needs in an ever-changing global economy through the involvement of employers, workers, educators, public officials, organized labor, high school students and parents.

The goal:

To build and support an Ozaukee County workforce. Ozaukee Youth Apprenticeship is responsible for facilitating the Wisconsin Youth Apprenticeship programs in Ozaukee County.



Members may include representatives of educational institutions, business, industry, organized labor, government, community organizations, as well as, interested citizens.

# What are Wisconsin Youth Apprenticeships?

Wisconsin's Youth Apprenticeships integrate school and work-based learning. Students receive academic and occupational skills leading to both a high school diploma and a Certificate of Occupational Proficiency awarded by the State Department of Workforce Development (DWD) in a specific industry.

*One and two-year paid apprenticeships prepare students who:*

Plan to enter the workforce directly from high school

Plan to enroll in a technical college or a university in an occupationally related degree program.

Want to apply for a Registered Apprenticeship

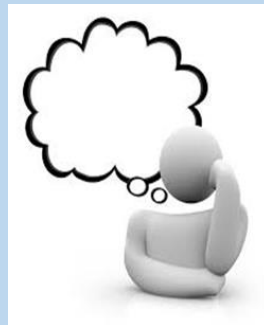
## ***A few things to think about:***

**"Apprenticeship" doesn't just mean the trades.** OYA provides experience related to professional positions as well. We have students going on to college in nursing, engineering, architecture, Med school and more.

**Going into the workforce after high school doesn't take college off the table.**

It can help earn money to pay for college and provide an additional set of "fall back" skills during those times of recession. It could also result in a job where an employer may help pay for college.

**"Gap year"** can be a time for graduates to decide what they want to pursue after high school and make more informed decisions about college choices and the use of college funds based on more experience and maturity.



# Student benefits

Career Advancement: Start your career while still in High School and gain on-the-job skills

Credits on High school transcript for each Semester/Trimester

Certificate of Occupational proficiency from the State of Wisconsin

Possible Technical/college credits

\*\$\$ Wages \$\$

Some employers provide supplemental technical school experience

# Students Learn Skills on the Job

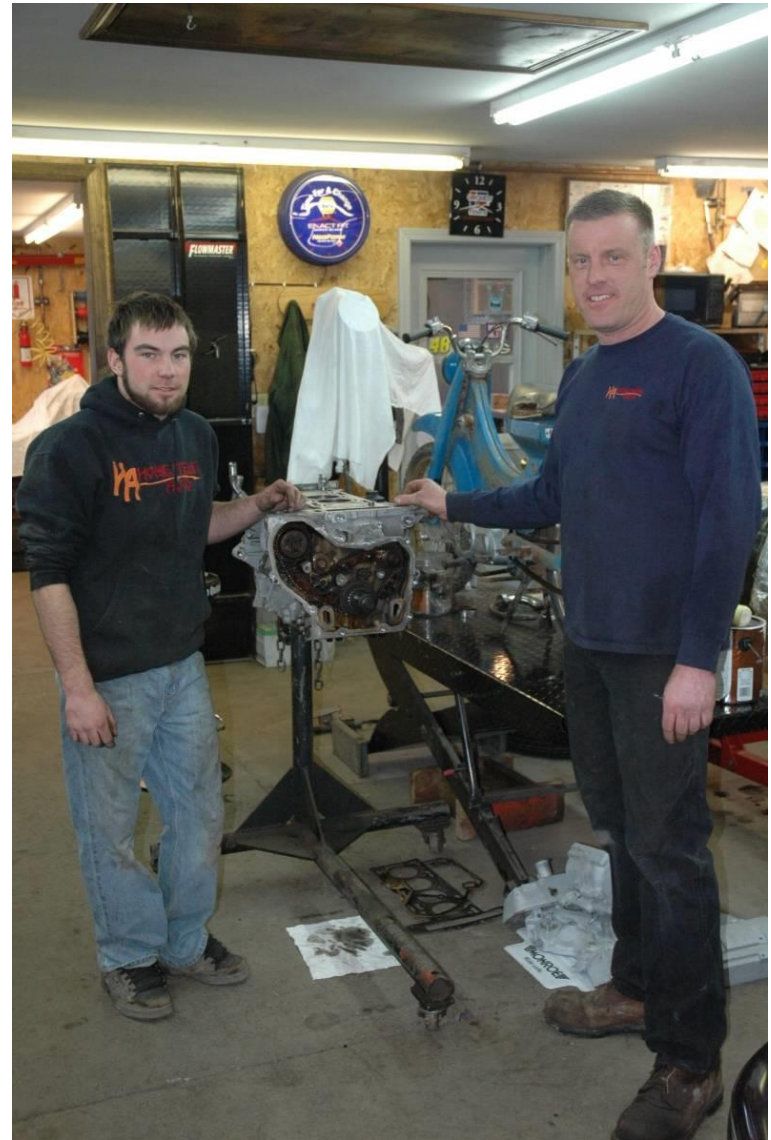


## • Student Investment

- Students work and learn; "dive in and create your future"
- Students work a minimum of 450 hours in the one-year Youth Apprenticeship or 900 hours for the two-year Youth Apprenticeship
- Students are encouraged to work 10-15 hours per week during the school year and up to full-time during the summers before and/or after junior or senior years







**Real life work and Career experience**



Applications due February 1st, 2023

To the High school YA coordinator

Applications are found at:

[ozaukeeya.com/students](https://ozaukeeya.com/students)

*Give your application that professional look!*

Use the fillable PDF on the website

Print 2 copies of the completed application, one for your records and one signed and dated by student and parent or guardian.

A complete application includes

The typed application pages

3 letters of recommendation

Transcripts and a school attendance report

**Due February 1st, 2023 - To the High School YA coordinator**

# High School YA Coordinators

CEDARBURG HIGH SCHOOL

**Mrs. Calie McNerney, Associate Principal**

GRAFTON HIGH SCHOOL

**Mr. Greg Johnson, Dir. Of Counseling**

HOMESTEAD HIGH SCHOOL

**Mr. Matt Wolf, Business Ed**

OZAUKEE HIGH SCHOOL

**Mr. John Oldenwald, Business Ed Teacher/Work Study**

PORT WASHINGTON HIGH SCHOOL

**Mr. Daniel Solórzano, Assistant Principal/Dean of Students**

RANDOM LAKE HIGH SCHOOL

**Mr. Michael Trimberger, Superintendent**



# OYA Interview Training

All 2023 OYA applicants will receive an invite to an exclusive interview training session with OYA employers

Check website for details and updates!

[ozaukeeya.com](https://ozaukeeya.com)

# How are students hired as a Youth Apprentice?

## *It's a Partnership*

### Work together – Communicate

Properly completed applications are sent to interested employers in April. Employers contact YA coordinators and let them know which students they will call directly for an initial interview.

Ozaukee Youth Apprenticeship coordinators may also set up individual or group interviews with employers. Check [ozaukeeya.com](http://ozaukeeya.com) for details.

If the employer decides to hire a student, the Employer & Consortium Coordinators will arrange a Youth Apprenticeship signing meeting.

The employer representative, possible mentors, the student, parent/guardian and OYA consortium coordinator meet to plan the Youth Apprenticeship details and an Educational Training Agreement (ETA) is signed by all parties.

A start date is set, and the student starts their Youth Apprenticeship.



# Employer Interviews



A time to share:

who you are

Your passion

Your vision for your future

A time to explain what you can do for that employer and what they can do to help you live your passion and make your future!

# Student Work Hours

**Students could start work any time after April 1<sup>st</sup> and work  
a minimum of 450 hours per year**

**Summer - school year - summer  
two-year 900 hours**

**Work hour completion timeline for a one-year apprenticeship is**

**April 1,2023 to August 31,2024**

**Timeline for 2 year**

**April 1,2024 to August 31,2025**

**Students may average 10 to 15 hours a week during the school year  
and up to full-time hours during the summer**

**Work hours & schedule are discussed at the YA Signing and Planning  
Meeting and are often adjusted during the apprenticeship**

# Skills learned On the Job & In the Classroom







Some students take Technical school courses  
Certified Nursing Assistant (CNA) class

# Skills Standards Checklist (SSC) & YA Evaluations



## Quarterly or Trimester evaluations

Completed along with the Skills the student has performed

Evaluations are reviewed with the student and signed and dated by the student and mentor and turned into the OYA coordinators when quarter or trimester grades are due.

The **Skills Standards Checklist (SSC)** and a **Post Completion Survey**, are considered the final documents needed for completion of the Youth Apprenticeship. The student then receives a Certificate of Occupational Proficiency from the Wisconsin Department of Workforce Development (DWD).





# State of Wisconsin Youth Apprenticeship

## ***Certificate of Occupational Proficiency***

# OYA – Annual Recognition Ceremony



***OYA Scholarships***



# The Bridge ~ Youth Apprenticeship & Registered Apprenticeship



- Youth Apprenticeships bridged with **Registered Apprenticeships**
- An effective solution in any occupation that involves progressive attainment of manual, mechanical or technical skills, and knowledge which meets industry standards for that occupation.
- Youth Apprenticeship hours can be applied to a **Registered Apprenticeship**

For more information:

- <https://www.dwd.wisconsin.gov/apprenticeship/>

***For more information about  
Registered Apprenticeships go to:***

- <https://www.dwd.wisconsin.gov/apprenticeship/>

Or contact:

Jesse Gitter

Apprenticeship Navigator

[jessica.gitter@dwd.wisconsin.gov](mailto:jessica.gitter@dwd.wisconsin.gov)

262-894-5624

# *Thank you!!*



## Questions?

More info at: **ozaukeeya.com**

*You can also contact us at:*

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